

FRIENDSHIP FORCE INTERNATIONAL

2020 ANNUAL REPORT



friendship force
INTERNATIONAL

AS I'M SURE YOU'LL AGREE, 2020 IS A YEAR WE WON'T EASILY FORGET.

At the end of 2019, the FFI Board of Directors and CEO were joyously reflecting on a very successful year of Journeys yielding a healthy financial surplus, one which put us in a good position to invest in the technology we have been coveting for some time.

Our excitement lasted mere weeks before COVID-19 emerged. As is typical for late February, few Journeys had been completed, but we also began to see the rest of the year's Journeys cancelling. We were confronted with the possibility of a year, very possibly two, without the vital Journey fees which finance our operations.

The FFI Board, our indefatigable CEO Jeremi, and the loyal staff members at FFI, worked quickly to examine the best course of action. We were determined to do whatever we could to guarantee that throughout the crisis, Friendship Force would keep running and keep our mission alive. It was a very difficult time. The challenge for the Board was the prospect of maintaining a viable organisation for up to two years, without physical Journeys and without the vital cash flow required to sustain it.

When Jeremi proposed the seemingly audacious plan to raise operating funds via an appeal to the membership, it seemed impossible, but the Board stood with Jeremi in facing this challenge.

However, by now you are all aware that through the incredible generosity of our members around the world, we raised almost \$500,000 USD. More than that, this money

was given with open hearts and encouraging words of support. I can't tell you how many wonderfully inspiring messages I have received from members everywhere, emphasizing the absolute necessity for Friendship Force in the world and in our lives.

Reaching this point has necessitated an enormous amount of work. Each board member has been called on to attend many extra meetings, some of them at quite extraordinary times of the day or night. I must take a moment, too, to assure you of the dedication of our wonderful CEO who has given, unstintingly, of his time, his energy and his imagination throughout the entire year. He is simply unique.

You, our members, are our greatest resource. We thank you for your support during this inconceivable period of adversity and we trust that you will stay the course, as we work toward returning to what we do so very well – making friends in all corners of the world.

The thoughts of the board members are well and truly with you. We wish you the opportunity to spend time with your loved ones and to look forward to new possibilities in 2021.



Bobbie Mulholland
Bobbie Mulholland
2020 Board Chair

A MESSAGE FROM CEO JEREMI SNOOK

Dear Friendship Force Member,

2020 will be a year long remembered for the pandemic and its impact on the global economy and on each of our lives. As an organization though, we'll look past the financial hardship and canceled journeys of this period and recall with pride the perseverance and dedication of our members, Board and FFI staff who together have envisioned a stronger, brighter future.

**WHEN THE
PANDEMIC SUBSIDES,
FFI WILL BE READY.**

Our 2020 annual report may not highlight a year of in-person Journeys, but I believe it is one of the most beautiful we have ever published. Why? Because it tells the story of members and clubs who rose to the challenge to help save our organization and ensure that when this pandemic subsides, FFI will be ready. No doubt at a time when the world will need us the most!

Every donation given during the campaign to save the organization represents a commitment by each of you to continue our work towards a brighter, more peaceful future.

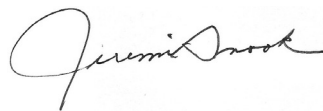
During these past several months we have learned a lot about how we can evolve and

meet the challenges of tomorrow. Through our Virtual Experiences, hundreds of members have experienced the cultures of India, Japan, Siberia, New Zealand, Ghana, Romania and India, to name a few. They have taught each other ikebana, how to cook authentic paella, and painted watercolors, and become more technologically proficient through our training on WhatsApp, Zoom and Duolingo. They have enjoyed coffee chats, tea parties and played trivia each month with friends from all around the globe. While forced to remain apart, clubs learned new ways to stay connected. We learned new skills, adapted to a new rhythm of life and began to see our mission in new and exciting ways.

The FFI Board of Directors also took giant leaps in pushing FFI towards a stronger future with the build-out of a new "Friendship Force Online" sign-on experience for members to be launched in 2021 and the building of a true multi-lingual website, also to be launched in 2021.

Thank you for your unyielding support and tireless commitment to the work of Friendship Force through 2020. Let us all look forward to the time when we will meet together again, face-to-face, in friendship.

Until then,



Jeremi Snook, CEO & President



TRANSLATIONS OF JEREMI'S LETTER

ESPAÑOL

Queridos miembros de Friendship Force,

2020 será un año recordado por la pandemia y su impacto en la economía global y en cada una de nuestras vidas. Sin embargo, como organización, veremos más allá de las dificultades financieras y los Journeys cancelados de este período y recordaremos con orgullo la perseverancia y dedicación de nuestros miembros, la Junta Directiva y el personal de FFI, que juntos han imaginado un futuro más fuerte y brillante.

Es posible que nuestro informe anual de 2020 no destaque un año de viajes personales, pero creo que es uno de los más hermosos que hemos publicado. ¿Por qué? Porque cuenta la historia de miembros y clubes que aceptaron el desafío de ayudar a salvar nuestra organización y garantizar que cuando esta pandemia disminuya, FFI estará lista. ¡Sin duda en un momento en el que el mundo más nos necesita!

Cada donación realizada durante la campaña para salvar la organización representa un compromiso de cada uno de ustedes para continuar nuestro trabajo hacia un futuro más brillante y pacífico.

Durante estos últimos meses, hemos aprendido mucho sobre cómo podemos evolucionar y enfrentar los desafíos del mañana. A través de nuestras Experiencias Virtuales, cientos de miembros han experimentado las culturas de India, Japón, Siberia, Nueva Zelanda, Ghana, Rumania e India, por nombrar algunas. Se han enseñado el Ikebana, cómo cocinar auténtica paella y pintado en Acuarela, y se han vuelto más competentes tecnológicamente a través de nuestra formación en WhatsApp, Zoom y Duolingo. Han disfrutado de Charlas con Café, Fiestas con Té y jugar a Trivia cada mes con amigos de todo el mundo. Mientras se vieron obligados a permanecer separados, los clubes aprendieron nuevas formas de mantenerse conectados. Aprendimos nuevas habilidades, nos adaptamos a un nuevo ritmo de vida y comenzamos a ver nuestra misión de formas nuevas y emocionantes.

La Junta Directiva de FFI también dio grandes pasos para impulsar a FFI hacia un futuro más sólido con la creación de una nueva experiencia de registro de "Friendship Force Online" para los miembros que se lanzará en 2021 y la construcción de un verdadero sitio web multilingüe, que también se lanzará en 2021. Gracias por su apoyo inquebrantable y su compromiso incansable con el trabajo de Friendship Force hasta 2020. Esperamos con ansias el momento en que nos volvamos a encontrar, cara a cara, en amistad.

Hasta entonces,

Jeremi Snook, CEO y Presidente

FRANÇAIS

Cher membre de Friendship Force,

L'année 2020 aura été marquée par la pandémie et son impact sur l'économie mondiale, et sur chacune de nos vies. Cependant, en tant qu'organisation, nous regardons au-delà des difficultés financières et des annulations de voyages pour revenir avec fierté sur la persévérance et le dévouement de nos membres, du conseil d'administration et de l'équipe de FFI qui, ensemble, ont envisagé un avenir plus fort et plus brillant.

Notre rapport annuel de 2020 ne met peut-être pas en lumière une année de voyages en personne, mais je crois que c'est l'un des plus beaux rapports que nous n'ayons jamais publiés. Pourquoi ? Parce qu'il raconte l'histoire de membres et clubs qui ont relevé un défi et contribué à sauver notre organisation et à faire en sorte que, lorsque cette pandémie se calmera, FFI soit prêt. Sans nul doute à un moment où le monde aura le plus besoin de nous !

Chaque don réalisé pendant la campagne pour sauver notre organisation représente un engagement de chacun d'entre vous à poursuivre notre travail pour un avenir plus radieux et plus pacifique.

Au cours de ces derniers mois, nous avons beaucoup appris sur la manière dont nous pouvons évoluer et relever les défis de demain. Grâce à nos expériences virtuelles, des centaines de membres ont pu découvrir la culture de l'Inde, du Japon, de la Sibérie, de la Nouvelle-Zélande, du Ghana et de la Roumanie, pour n'en citer que quelques-unes. Les membres se sont mutuellement enseigné l'art de l'Ikebana ou de l'aquarelle, la recette d'une authentique paella, et ont acquis une meilleure maîtrise de la technologie grâce à nos mini-formations sur WhatsApp, Zoom et Duolingo. Ils ont pris plaisir à discuter autour d'un café, à prendre le thé comme en Angleterre et ont joué à des quiz Trivia une fois par mois avec des amis du monde entier. Bien qu'ils aient été contraints de rester séparés, les clubs ont développé de nouvelles façons de rester en contact. Nous avons acquis de nouvelles compétences, nous nous sommes adaptés à un nouveau rythme de vie et avons commencé à voir notre mission sous un angle nouveau et passionnant.

Le Conseil d'Administration de FFI a également fait un pas de géant en menant la FFI vers un avenir plus fort, avec la mise en place d'une nouvelle page de connexion pour les membres "Friendship Force Online", qui sera lancée en 2021, mais aussi la création d'un site web multilingue, qui sera également introduit en 2021.

Merci pour votre soutien indéfectible et votre engagement infatigable pour le travail de la Friendship Force au cours de 2020. Nous attendons tous avec impatience le moment où nous nous retrouverons ensemble, face à face, dans l'amitié.

Bien à vous,

Jeremi Snook, CEO & President

DEUTSCH

Liebes Friendship Force Mitglied,

2020 wird lange in Erinnerung bleiben als Jahr der Pandemie und deren Auswirkungen auf die Weltwirtschaft und auf jeden von uns. Als Organisation werden wir aber über die finanziellen Schwierigkeiten und abgesagten Austausche dieser Zeit hinausblicken und uns mit Stolz an die Beharrlichkeit und das Engagement unserer Mitglieder, des Vorstands und Staff erinnern, die sich gemeinsam eine stärkere, bessere Zukunft vorgestellt haben.

Unser Jahresbericht 2020 hebt zwar kein Jahr mit persönlichen Reisen hervor, aber ich glaube, es ist einer der schönsten, die wir je veröffentlicht haben. Warum? Weil er die Geschichte von Mitgliedern und Clubs erzählt, die sich der Herausforderung gestellt haben, unsere Organisation zu retten und sicherzustellen, dass FFI bereit ist, wenn diese Pandemie abgeklungen ist. Zweifellos zu einer Zeit, in der die Welt uns am meisten brauchen wird!

Jede Spende während der Kampagne zur Rettung unserer Organisation ist das Versprechen eines jeden von euch, unsere Arbeit für eine bessere und friedlichere Zukunft fortzusetzen.

In diesen letzten Monaten haben wir viel darüber gelernt, wie wir uns weiterentwickeln und den Herausforderungen von morgen begegnen können. Durch unsere virtuellen Angebote haben Hunderte von Mitgliedern die Kulturen Indiens, Japans, Sibiriens, Neuseelands, Ghanas und Rumäniens erlebt, um nur einige zu nennen. Sie haben sich gegenseitig Ikebana beigebracht, wie man echte Paella kocht und Aquarelle malt, und sie sind durch unsere Schulungen zu WhatsApp, Zoom und Duolingo technologisch kompetenter geworden. Sie haben Kaffee Chats und Teepartys genossen und jeden Monat mit Freunden aus der ganzen Welt ihr Allgemeinwissen im Quiz-Spiel getestet. Während sie gezwungen waren, voneinander Abstand zu nehmen, lernten die Clubs neue Wege kennen, um in Verbindung zu bleiben. Wir erlernten neue Fähigkeiten, passten uns einem neuen Lebensrhythmus an und begannen unseren Auftrag auf neue und aufregende Weise zu sehen.

Der FFI Vorstand hat mit dem Aufbau der neuen "Friendship Force Online" Anmeldeerfahrung für die Mitglieder, die in 2021 zusammen mit einer echten mehrsprachigen Webseite herausgebracht wird, große Fortschritte gemacht, um FFI in eine stärkere Zukunft zu führen.

Vielen Dank für eure konsequente Unterstützung und euer unermüdliches Engagement für die Arbeit von Friendship Force bis 2020. Lasst uns alle auf eine Zeit freuen, in der wir uns wieder persönlich in Freundschaft treffen werden.

Bis dann,

Jeremi Snook, Geschäftsführer & Präsident

PORTUGUÊS

Caro membro da Friendship Force,

2020 será um ano lembrado pela pandemia e seu impacto na economia global e em cada uma de nossas vidas. No entanto, como organização, olharemos para além das dificuldades financeiras e das Journeys canceladas deste período e relembremos com orgulho a perseverança e dedicação de nossos membros, do Conselho Administrativo Internacional e do staff da FFI que, juntos, imaginaram um futuro mais forte e brilhante.

Nosso relatório anual de 2020 pode não destacar um ano de Journeys presenciais, mas acredito que é um dos mais bonitos que já publicamos. Por quê? Porque conta a história de sócios e clubes que aceitaram o desafio de ajudar a salvar nossa organização e garantir que, quando esta pandemia acabar, a FFI esteja pronta. Sem dúvida, em um momento em que o mundo mais precisa de nós!

Cada doação feita durante a campanha para salvar a organização representa um compromisso de cada um de vocês para continuar nosso trabalho em direção a um futuro mais brilhante e mais pacífico.

Durante os últimos meses, aprendemos muito sobre como podemos evoluir e enfrentar os desafios do amanhã. Por meio de nossas experiências virtuais, centenas de membros vivenciaram as culturas da Índia, Japão, Sibéria, Nova Zelândia, Gana, Romênia e Índia, para citar alguns. Eles ensinaram Ikebana, mostraram como cozinhar uma Paella autêntica, a pintar aquarelas e se tornaram mais tecnologicamente proficientes por meio de nossos treinamentos de WhatsApp, Zoom e Duolingo. Houve também bate papos com café, chás e jogos todos os meses com amigos de todas as partes do mundo. Embora forçados a permanecer separados, os clubes aprenderam novas maneiras de se manter conectados. Aprendemos novas habilidades, nos adaptamos a um novo ritmo de vida e começamos a ver nossa missão de maneiras novas e emocionantes.

O Conselho Administrativo Internacional da FFI também deu grande salto ao impulsionar a FFI em direção a um futuro mais forte com a construção de uma nova experiência "Friendship Force Online" para membros a ser lançada em 2021 e a construção de um verdadeiro site multilíngue, também a ser lançado em 2021.

Obrigado por seu apoio e compromisso com o trabalho da Friendship Force até 2020. Vamos todos esperar o momento em que nos encontraremos novamente, cara a cara, em amizade.

Até logo,

Jeremi Snook, CEO e Presidente

日本語

FFクラブ会員の皆様へ

2020年はコロナ蔓延と共に世界経済や私達夫々の生活に与えたインパクトと言う点で未永く忘れられない年になるでしょう。ただ組織としては、その間の財政困難や相次ぐ交流のキャンセルがあった事、そしてクラブ会員、理事会、FFIスタッフが丸となってより強く、より明るい未来を夢見て辛抱強く献身的に努力した事を誇らしく思い起こす事になるでしょう。

2020年のアニュアルレポートには個人個人の交流という点ではハイライトを当てる事はできないかも知れませんが、今迄刊行した中でも最も素晴らしいものの一つだと思います。その理由は、私達の組織を救い、パンデミックが収束すればFFIがいつでも準備が出来ているようにしようと立ち上がって下さった会員やクラブの話が語られているからです。世界が私達を必要とする日がいつかきつと来るでしょう。

組織救済のキャンペーン期間中に寄せられた寄付は全て、より輝かく、より平和な未来に向けての私達の活動を継続する為の皆さん一人一人の強い思いの表れです。

この数か月間、私たちはどのように発展し明日に向かって適応していくかを学んできました。いくつかの例を挙げますと、バーチャル経験を通して数百名の会員達がインド、日本、シベリア、ニュージーランド、ガーナ、ルーマニアの文化体験をされています。

Zoom参加者は互いに生け花、伝統的なバリエアの調理の仕方を学び合ったり、水彩画を描いたり、ワッツアップ (WhatsApp) ,ズーム (Zoom) また、デュオリンゴ (Duolingo)などのトレーニングを通して、一層の技術向上を図ったりしています。

また、コーヒーチャット (気軽なおしゃべり) を楽しんだり、ティーパーティ、世界中の友人達と毎月トリビアクイズゲームを楽しんだりしています。

密を避けなければならない期間中は、クラブはお互いに繋がる新たな方法を学びました。

新たな技術を学び、新たな生活リズムにも慣れ、新しくエキサイティングな方法で私達の使命を見つめ直し始めています。

また、FFI理事達も、クラブ会員が「フレンドシップフォース会員オンライン」への登録が出来ると同時に真の多言語ウェブサイトの立ち上げを2021年に開始すると言うFFIの一層力強い未来に向けての大躍進を図りました。

2020年を通して皆様のFFの活動に寄せられた力強いサポートと絶え間ないご支援に感謝申し上げます。 友情のもとに、また直接顔を合わせて再会できる日を楽しみにしています。

その日まで。

最高責任者、会長 ジエレミスヌーク

BAHASA INDONESIA

Dear Friendship Force Member,

Tahun 2020 akan menjadi kenangan sepanjang tahun akan pandemic dan dampaknya terhadap ekonomi global dan kehidupan kita masing-masing. Sebagai sebuah organisasi, kita akan melewati kesulitan keuangan dan menunda atau membatalkan rencana perjalanan periode ini serta mengingat dengan bangga ketekunan, kegigihan dan dedikasi anggota, Board of Directors dan staf FFI yang bersama-sama telah meyakini masa depan yang lebih kuat dan lebih cerah. Laporan Tahunan 2020 ini, mungkin tidak terlalu menyoroti kegiatan Journey secara langsung, tetapi saya yakin laporan ini adalah yang terindah yang pernah kami terbitkan. Mengapa ? Karena laporan ini bercerita tentang anggota dan club yang bangkit dengan tantangan untuk membantu menyelamatkan organisasi dan memastikan bahwa ketika pandemi ini mereda, FFI akan siap. Tidak diragukan lagi pada saat dunia sangat membutuhkan kita ! Setiap donasi yang diberikan selama kampanye penyelamatan organisasi menunjukkan komitmen Anda semua untuk melanjutkan tugas kita untuk menuju masa depan yang lebih cerah dan damai. Selama beberapa bulan terakhir ini kita telah belajar banyak tentang bagaimana kita dapat berkembang dan memenuhi tantangan masa depan. Melalui Virtual Journey (perjalanan virtual), ratusan anggota telah merasakan budaya India, Jepang, Siberia, New Zealand, Ghana, Rumania, dan masih banyak lagi. Mereka telah saling mengajari ikebana, cara masak pasta otentik, melukis cat air, dan menjadi lebih mahir secara teknologi melalui Whatsapp, Zoom dan Duolingo. Mereka menikmati coffe talk, tea party, bermain trivia tiap bulan dengan teman-teman dari seluruh dunia. Meskipun dipaksa untuk tetap terpisah, klub telah mempelajari cara baru untuk tetap terhubung. Kita mempelajari ketrampilan baru, beradaptasi dengan ritme kehidupan baru, dan mulai melihat misi kita dalam cara baru dan menarik. Board of Directors FFI juga lompatan besar dalam mendorong FFI menuju masa depan yang lebih kuat dengan membuat pengalaman login yang baru "Friendship Force Online" untuk anggota yang akan diluncurkan pada tahun 2021 dan pembangunan situs web multibahasa yang juga akan diluncurkan pada 2021. Terima kasih atas dukungan tiada henti dan pantang menyerah dan komitmen tak kenal lelah Anda untuk semua upaya Friendship Force hingga tahun 2020. Marilah kita nantikan saat ketika kita akan bertemu bersama lagi, tatap muka dalam persahabatan.

Sampai jumpa,

Jeremi Snook, CEO & President

РУССКИЙ

Дорогие члены клуба Международной Силы Дружбы!

2020 год запомнится нам как год с пандемией и ее влиянием на мировую экономику и на жизнь каждого из нас. Однако как организация, мы не будем вспоминать лишь финансовые трудности и отмененные поездки в этот период, а с гордостью вспомним с какой настойчивостью и преданностью наши члены клубов, правление и сотрудники Силы Дружбы, все вместе работали над более светлым будущим нашей организации. В нашем годовом отчете возможно нет многочисленных путешествий, но я думаю, что он является одним из самых прекрасных отчетов, которые мы когда-либо публиковали. Почему? Потому что в нем рассказывается история членов и клубов, принявших вызов помочь спасти нашу организацию и гарантировать, что, когда пандемия утихнет, Сила Дружбы будет готова. Без сомнения, в то время, когда мы будем больше всего нужны миру! Каждое пожертвование, сделанное во время кампании по спасению организации, представляет собой обязательство каждого из вас продолжать нашу работу во имя более светлого и мирного будущего.

За последние несколько месяцев мы научились, как мы можем адаптироваться к тому, что принесёт завтрашний день. Благодаря нашему виртуальному опыту сотни участников познакомились с культурами Индии, Японии, Сибири, Новой Зеландии, Ганы, Румынии и Индии, и это только некоторые из них. Они научили друг друга икебана, приготовлению настоящей паэли, и рисованию акварелью; а благодаря нашему обучению работе с WhatsApp, Zoom и Duolingo они приобрели больше опыта с технологией. Каждый месяц они наслаждались кофейными чатами, чаепитиями и играли в викторины с друзьями со всего мира. Вынужденные оставаться на расстоянии, клубы научились новым способам оставаться на связи. Мы приобрели новые навыки, адаптировались к новому ритму жизни и даже увидели миссию нашей организации совершенно по-новому. Совет директоров Международной Силы Дружбы также совершил гигантский скачок в продвижении Силы Дружбы к более крепкому будущему с помощью нового метода регистрации всех членов «Силы Дружбы Онлайн» и создания многоязычного веб-сайта, которые будут запущены в 2021 году.

Спасибо за вашу неизменную поддержку и неустанную преданность к работе Силы Дружбы в 2020 году. Мы все с нетерпением ждем того времени, когда мы снова сможем встретиться все вместе, лицом к лицу с друзьями.

С уважением,

Джереми Снук, генеральный директор и президент

BY THE NUMBERS

314

CLUBS

47

COUNTRIES

36

JOURNEYS

548

TRAVELING
AMBASSADORS

51

VIRTUAL
EXPERIENCES

SPECIAL PHOTOS, MEMORABLE EXPERIENCES



^ ADIEU!

Members of FF Biarritz, France bid a fond farewell to their new friends from FF San Francisco, USA on this Journey in 2011.

Photo: Jutta Dietrich, FF Biarritz



^ CHEERS!

Members of FF Cedar Rapids-Iowa City, USA raise a toast with their FF Ribeirao Preto, Brazil hosts on this June 2019 Journey.

Photo: Jim Stegall, FF Cedar Rapids-Iowa City



< OUR MOMENT OF GRATITUDE

We were extremely thankful to have our very first Journey from FF Greater Boston, USA to FF Lamphun, Thailand. And even more thankful that we were able to fit it in before the pandemic erupted. Many of our flights home in early February had to be rerouted since the China-US borders had closed.

Photo and story: Donna Simek, FF Greater Boston



< MEMORIES LAST FOREVER

We have many fond memories of our late friend, Daniel Cecchetti, FF Ribeirão Preto, Brazil, who we tragically lost in 2020.

Photo: Jim Stegall, FF Cedar Rapids-Iowa Cty

v "BASQUE"ING IN THE MOMENT

Members of FF Big Canoe, North Georgia, USA dress up 'the Basque way' for a performance in Biarritz, France.

Photo: Jutta Dietrich, FF Biarritz



^ GO FOR GOLD

Club members in New Zealand participate in the FF Taupo Olympics, August 2020.

Photo: Colin Ridge, FF Taupo

> SOCIAL IN SEOUL

Members of FF Seoul, South Korea spend time together in 2020.

Photo: Charles Park, FF Seoul



FINANCIALS AND FUNDRAISERS

Friendship Force International relies on fees generated through various types of Journeys to sustain the work of its mission. With the support of a small staff, many of whom are strategically located around the world, and your participation in Journeys, we work together toward realizing a world of peace created through simple acts of friendship. While the basic operations of Friendship Force are typically covered through fees, Friendship Force International survived the devastating impact of the pandemic through the generosity of members worldwide. Thank you!

FINANCIAL INFORMATION

Fiscal Year 2020 (1/1/2020 - 12/31/2020)

Net Assets: \$544,459

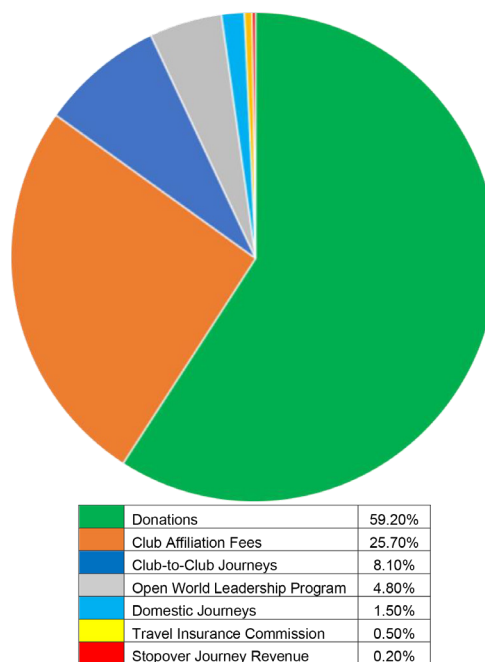
Operating Revenues & Gains

Journey Participation Fees	\$ 81,014
Membership Fees	\$217,060
Donations	\$493,233
Grants	\$ 43,523
Investment Income & Other	\$ 18,868
Total	\$853,688

Operating Expenses

Program Services	\$323,620
Supporting Services	\$396,230
Total	\$719,850

These represent unaudited financials. Any material adjustments once the audit is complete will be reflected in an updated report.



The complete audited financial statements for Friendship Force International for the 2020 fiscal year and for previous years may be obtained online at www.friendshipforce.org or by contacting +1 404-522-9490 or Friendship Force International, 279 W Crogan Street, Lawrenceville, GA 30046, USA

GIVINGTUESDAY

On December 1, 2020, Friendship Force International participated in #GivingTuesday, a global day of giving back, when people all around the world are encouraged to support their favorite non-profit organizations with a year-end donation.

\$5,013 TOTAL RAISED ON
#GIVINGTUESDAY

CONTINUING OUR JOURNEY

CAMPAIGN

TOTAL RAISED:

\$487,675

CLUB DONATIONS CAME FROM THE FOLLOWING COUNTRIES: AUSTRALIA, BELGIUM, BRAZIL, CANADA, FRANCE, GERMANY, GHANA, INDIA, JAPAN, MEXICO, NEW ZEALAND, RUSSIA, SOUTH KOREA, SWITZERLAND, TAIWAN, THE UNITED KINGDOM, AND THE UNITED STATES.

Facing an unprecedented global crisis, Friendship Force members around the world stepped up in a big way to ensure that our organization survives the pandemic. Our mission of increasing global cultural understanding and peace through the simple act of friendship will continue for years to come.

1078
INDIVIDUAL DONORS

190
CLUBS DONATED

17 COUNTRIES REPRESENTED
BY CLUB DONATIONS

CLUB ANNIVERSARY MILESTONES

5
YEARS

BANJARMASIN
BURSA
SEFERIHISAR

10
YEARS

STRATFORD - ST. MARYS
SASKATOON
SAO PAULO-ABC

15
YEARS

BUJUMBURA
SOUTHERN SYDNEY
METRO VANCOUVER
TARAPOTO

20
YEARS

MONTREAL
WINNIPEG
TOTTORI

25
YEARS

SURABAYA
OTTAWA
KOROLEV
ST. PETERSBURG
LIMA

30
YEARS

CAPE OF GOOD HOPE
SYDNEY
SALISBURY AND
NORTHERN DISTRICTS
TBILISI
BUDAPEST

35
YEARS

CAIRNS
KREMS
NETHERLANDS EAST
WELLINGTON
NELSON
WHANGAREI

40
YEARS

CAMPINAS
CHARLOTTE

WEST ALAJUELA
LONG ISLAND
COLONIAL CAROLINA

OITA
RECIFE
THAMES COROMANDEL
WESTERN MICHIGAN
NAPA-SONOMA

NORTHEAST OHIO
BIG CANOE - NORTH GEORGIA
RALEIGH
LOS ANGELES

COMPLETE LIST OF CLUBS

AUSTRALIA

New South Wales

Blue Mountains
Central Coast
Kempsey
Newcastle
Southern Sydney
Sydney
Tamworth
Tweed Valley

Queensland

Brisbane
Bundaberg
Cairns
Gold Coast
North Moreton
Sunshine Coast
South Australia
Adelaide

Mount Barker
Mount Gambier
Murray Bridge
Salisbury and
Northern
Districts
Tasmania
Hobart
Victoria
Casterton
Melbourne
Western Australia
Albany
Perth

AUSTRIA

Krems
Vienna

AZERBAIJAN

Baku

BELGIUM

Belgian Coast
Brussels
Leuven
Limburg

BRAZIL

Belém
Belo Horizonte

Blumenau
Brasília
Campinas
Curitiba
Florianópolis
Fortaleza
Itanhaém
Nova Lima
Piracicaba
Ribeirão Preto
Rio de Janeiro
Salvador-Bahia
Santo Ângelo
São José do Rio
Preto
São Luís
São Paulo
São Paulo-ABC
Tere-Rio

BURUNDI

Bujumbura

CANADA

Alberta

Calgary Region
Edmonton and
Area

Lethbridge
Medicine Hat

British Columbia

Metro Vancouver
Penticton-
Okanagan
Victoria and
Vancouver Island

Manitoba

Brandon and Area
Manitoba
Winnipeg

Ontario

Canadian Capital
Region
Greater Hamilton
and Burlington
Haliburton
Highlands
Lake Simcoe
Niagara
North Bay

Ottawa
Stratford - St.
Marys
Toronto
Québec
Montreal
Québec Region
Sherbrooke
Saskatchewan
Saskatoon

CHILE

La Serena
Santiago

CHINA

Liuzhou (P)
Nanjing (P)

COLOMBIA

Bogotá
Cali

COSTA RICA

Alajuela
San José
Turrialba
West Alajuela

EGYPT

Cairo

FRANCE

Biarritz
Bordeaux
Toulouse

GEORGIA

Tbilisi

GERMANY

Bavaria Nürnberg-
Erlangen e.V.
Cottbus
Freiburg
Halle-Saale
Hamburg e.V.
Hannover
Kiel
Lübeck

Metropole Ruhr
Norderstedt
Schwerin
Varel
Vogtland

GHANA

Trinity Club of
Legon
Volta Lake

GREECE

Athens

GUADELOUPE

Guadeloupe

HUNGARY

Budapest
Pécs
Székesfehérvár

INDIA

Nashik Riverside

INDONESIA

Banda Aceh (D)
Bandung
Banjarmasin
Denpasar (Bali)
Greater Bogor
Jakarta
Malang
Solo-Surakarta
Surabaya
Yogyakarta

ISRAEL

Central Israel

JAPAN

Aichi
Ehime
Fukuoka
Gifu
Greater Sendai
Hiroshima
Koriyama
Kumamoto
Kyoto-

Fukuchiyama
Mie
Mt. Fuji
Yamanashi
Musashino
Meguro
Nagasaki
Nara
Niigata
Oita
Osaka
Ota-Gunma
Saitama
Sapporo
Shizuoka
Sendai Miyagi
Setouchi -
Hiroshima
Tokyo
Tottori
Western Tokyo

KENYA

Kitui
Nairobi

LATVIA

Riga

LIBERIA

Monrovia

MALAYSIA

Kuala Lumpur

MEXICO

Coatepec
Mexico City
Mundo Maya de
Tuxtla Gutiérrez
Tuxtla-Gutiérrez
Xalapa

MOLDOVA

Chisinau

MONGOLIA

Mongolia

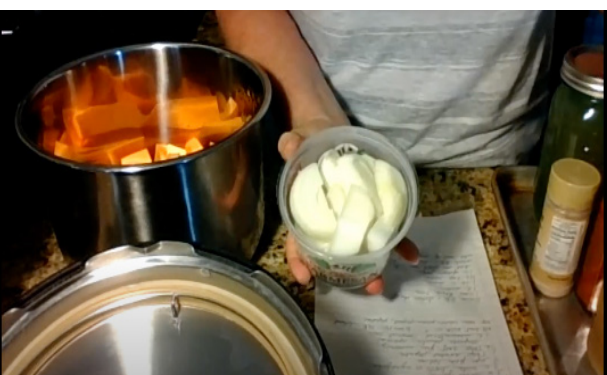
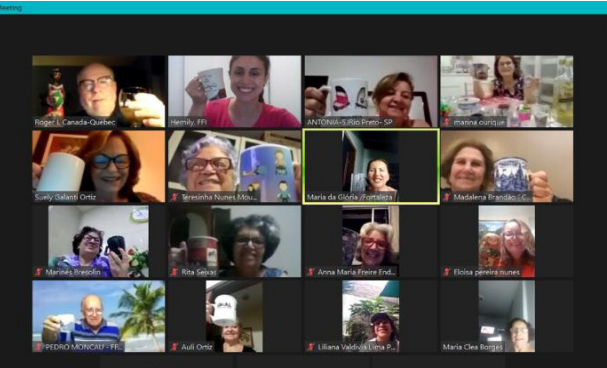
MYANMAR

Myanmar (P)	Veliky Novgorod	UNITED KINGDOM Bristol Cleveland County Cornwall County Durham Isle of Wight Leicestershire Manchester	Honolulu Illinois Chicago Northern Illinois Iowa Cedar Rapids- Iowa City Central Iowa Greater Des Moines Quad Cities Kansas Kansas Kentucky Louisville Western Kentucky Louisiana Baton Rouge Massachusetts Greater Boston Michigan Greater Detroit Greater Lansing Western Michigan Minnesota Minnesota-Twin Cities Missouri Missouri-St. Louis Montana Central Montana Flathead Valley Missoula - Western Montana Nebraska Greater Omaha Lincoln Nevada Las Vegas Reno-Tahoe New Hampshire New Hampshire Seacoast New Jersey Southern New Jersey New Mexico New Mexico New York Long Island North Carolina Central North Carolina Charlotte	Colonial Carolina Morganton Raleigh Shelby Western North Carolina Ohio Dayton Greater Cincinnati Northeast Ohio Oklahoma Oklahoma Oregon Oregon's Mid- Willamette Valley Southern Oregon Pennsylvania Greater Harrisburg Tennessee Knoxville Memphis Texas Austin Dallas Fort Worth Houston San Antonio Utah Utah Virginia Central Virginia Richmond Washington Columbia Cascade Eastern Washington - Northern Idaho Greater Olympia Lower Columbia Seattle-Tacoma West Virginia Charleston West Virginia Wisconsin Greater Milwaukee Wisconsin- Madison Wyoming Cheyenne
NEPAL Nepal	SOUTH AFRICA Cape of Good Hope Cape Town Mispah	UNITED STATES Alabama Birmingham Huntsville Area Alaska Ketchikan (D) Arizona Central Arizona Tucson-Southern Arizona California Kern County Los Angeles Napa-Sonoma Sacramento San Diego County San Francisco Bay Area Santa Barbara Colorado Denver Northern Colorado Pikes Peak Region Western Colorado Connecticut Connecticut D.C. National Capital Area Florida East Central Florida Florida Suncoast Greater Orlando OLLI at FSU - Tallahassee Sarasota Southwest Florida The Villages Georgia Big Canoe - North Georgia Greater Atlanta Lake Hartwell - GA Hawaii		
NEW CALEDONIA Noumea	SOUTH KOREA Seoul			
NEW ZEALAND <i>South Island</i> Christchurch Marlborough Nelson Otago Southland <i>Upper North Island</i> Hamilton and Waikato Taupo Tauranga Western Bay of Plenty Whangarei <i>Lower North Island</i> Kapiti Coast Manawatu - Whanganui New Plymouth South Taranaki Wairarapa Wellington	SRI LANKA Ambalangoda			
	SWEDEN Helsingborg			
	SWITZERLAND Solothurn Zurich (D)			
	TAIWAN Greater Taipei Hsinchu Kaohsiung Taichung Taipei			
	TAJIKISTAN Dushanbe (D)			
PERU Lima Nor Peru Tarapoto Trujillo	TANZANIA Iringa			
PHILIPPINES Baguio (D) Naga (D)	THAILAND Bangkok Chiang Mai Lamphun Nakhon Ratchasima Phrae			
ROMANIA Braşov Bucharest Sibiu	TURKEY Bursa Cankaya Greater Izmir Güzelbahçe Karşıyaka Bay Seferihisar Urla of Greater Izmir			
RUSSIA Kirov Oblast Krasnodar (D) Krasnogorsk (D) Korolev Moscow Rostov-on-Don Saratov St. Petersburg Tula (D) Ulan-Ude	UGANDA Kampala			
	UKRAINE Greater Kyiv			

P = PARTNERSHIP
D = IN DEVELOPMENT

VIRTUAL EXPERIENCES;

HUMAN CONNECTION



We are all familiar with the mission of Friendship Force, so it is no surprise that our members have placed an emphasis on personal friendships in their lives. Typically, we develop these friendships that help us experience different views through our homestay Journeys or with local club members. This year, we have had to shift quickly to virtual experiences if we were going to stay connected and develop new friendships. In 2020, I had the pleasure of both participating in and leading Virtual Experiences with Friendship Force, and I plan to continue in 2021.

The topics of the Virtual Experiences have been fascinating and fun! I have learned about photography, the history of the kaleidoscope, new places I hope to visit someday, how to make wonderful foods from around the world, and more. Some of the Virtual Experiences I personally led focused on food, creating art together, and a virtual reunion with another Friendship Force club.

- KATHY HART, FF SACRAMENTO

INSPIRED BY KATHY?

SIGN UP TO HOST YOUR OWN FRIENDSHIP FORCE VIRTUAL EXPERIENCE ON A TOPIC OF YOUR CHOICE!

Find out how on the Friendship Force Virtual Experience page at <https://blog.friendshipforce.org/virtual-experiences/>

COMPLETE LIST OF 2020 VIRTUAL EXPERIENCES

May 8	FF of Leicestershire's Tea Party	Sept. 29	Ikebana - One Flower for a Better World
May 29	Zoom Training	Oct. 1	India Through the Eyes of a Friendship Force Member: Pt. 2 - Delhi To Mumbai
June 17	Faces and Places in Brazil	Oct. 5	Trivia Quiz
June 24	Friendship Force Members Connect	Oct. 17	Fall Soups and Stews
June 29	It's a Match!	Oct. 21	Faces and Places - Paraná, a Cultural Journey with the South of Brazil
July 7	Faces and Places Ghana	Oct. 23	Photography - What Makes a Picture Worth a Second Look
July 7	WhatsApp Training	Oct. 24	History of the Kaleidoscope
July 11	FF Sacramento Summer Salad Recipes	Oct. 27	Travellers' Tales
July 12	Discover Australia While Improving Your English	Oct. 29	Virtual Journeys Explained
July 14	Duolingo Training	Nov. 7	Let's Paint Party - Floral Watercolors
July 17	Faces and Places: Mexico	Nov. 8, 2020	FF Sacramento Presents: Infection & Immunity
July 18	Eddy Cabrera Live Performance	Nov. 9	Trivia Quiz
July 20	Global Journeys	Nov. 10	Faces and Places: Sibiu, Romania
July 22	Diavortrag Karsiyaka Bay Turkey	Nov. 12	Fulfilling Our Mission While Minimizing Our Climate Impact (Pt. 1)
July 22	Miércoles Paellero	Nov. 14	Global Youth Journey to Japan
July 26	Culinary Diplomacy	Nov. 17	Fulfilling Our Mission While Minimizing Our Climate Impact (Pt. 2)
July 30	Faces and Places - France	Dec. 4	Worth a Second Look, Pt. 2: Time to Celebrate Our Photos
Aug. 4	Trivia Quiz	Dec. 5	Let's Paint Party - Christmas Cards
Aug. 8	Faces and Places in Mexico - En Español	Dec. 10	Paella Day - Learn to Cook Authentic Paella!
Aug. 11	Step Up Your Snapshots	Dec. 14	Coffee Chat: Holiday Traditions Around the World
Aug. 13	Faces and Places: New Zealand	Dec. 21	Trivia Quiz
Aug. 22	Faces and Places Siberia		
Aug. 23	Faces and Places in Japan		
Aug. 30	FF Sacramento: Community Garden Presentation		
Aug. 31	Discover Australia While Improving Your English 2		
Sept. 3	Open World History and Hosts		
Sept. 7	Trivia Quiz		
Sept. 12	Let's Paint! Party		
Sept. 14	India Through the Eyes of a Friendship Force Member: Pt. 1- Homestay Journey		
Sept. 24	Solo Travel Tips and Tricks		

COMPLETE LIST OF JOURNEYS

Start Date	#	Journey Name
Jan. 24, 2020	20360	Open World: Ukraine Local Legislators - Healthcare Reform to Memphis, TN
Jan. 28, 2020	20010	Greater Boston, USA to Lamphun, Thailand
Jan. 29, 2020	20375	Santa Barbara, USA to Sarasota, USA
Feb. 4, 2020	20009	Metro Vancouver, Canada to San Diego, USA
Feb. 6, 2020	20265	Belo Horizonte, Brazil to Mexico City, Mexico
Feb. 10, 2020	20008	Sibiu, Romania to San Jose, Costa Rica
Feb. 10, 2020	20172	Trujillo, Peru to Tuxtla-Gutierrez, Mexico
Feb. 11, 2020	20000	Metro Vancouver, Canada to Alajuela, Costa Rica
Feb. 13, 2020	20006	Sacramento, USA to Southern Sydney, Australia and Hamilton and Waikato, New Zealand
Feb. 13, 2020	20005	Pikes Peak Region, USA to Southland and New Plymouth, New Zealand
Feb. 15, 2020	20262	Quebec Region, Canada to Lima and Tarapoto, Peru
Feb. 16, 2020	20002	Belem, Brazil to Mundo Maya de Tuxtla Gutierrez and Xalapa, Mexico
Feb. 18, 2020	20332	Connecticut, USA to San Antonio, Austin and Fort Worth, Texas, USA
Feb. 20, 2020	20338	Raleigh, USA to Florida Suncoast, USA
Feb. 20, 2020	20013	Ottawa, Canada to Guadeloupe, Guadeloupe
Feb. 21, 2020	20387	Whangarei, New Zealand to Christchurch, NZ
Feb. 22, /2020	20333	San Diego County, USA to Greater Orlando, USA
Feb. 25, 2020	20026	Niagara, Canada to Sarasota and Southwest Florida, USA
Feb. 28, 2020	20362	Open World: Serbia Economic Dev/Preservation to The Villages, Florida, USA
March 1, 2020	20040	Leicestershire, UK to Las Vegas and Houston, USA
March 1, 2020	20022	Toronto, Canada to Napier and Nelson and Adelaide and Tauranga Western Bay of Plenty and Wellington, NZ
March 4, 2020	20298	Mount Gambier, Australia to Hobart, Australia
March 5, 2020	20007	North Moreton, Australia to Ambalangoda, Sri Lanka
March 6, 2020	20363	Open World: Russia Women in STEM to Madison, WI
March 6, 2020	20003	Fortaleza, Brazil to Cairo, Egypt
March 6, 2020	20081	Salisbury and Northern Districts, Australia to South Taranaki, New Zealand
March 8, 2020	20271	Winnipeg, Canada to Sao Jose do Rio Preto and Brasilia, Brazil
March 10, 2020	20004	Long Island, USA to Sydney and Sunshine Coast, AUS
March 14, 2020	20359	Shelby, USA to OLLI at FSU - Tallahassee, USA
March 22, /2020	20047	Cairns, Australia to Manawatu and Marlborough, NZ
Aug. 9, 2020	20425	Taupo to Hamilton and Waikato, New Zealand
Sept. 10, 2020	20400	Memphis, USA to Raleigh, USA
Oct. 1, 2020	20423	Perth to Albany, Australia
Nov. 6, 2020	20421	Central District clubs to Newcastle, Australia
Nov. 6, 2020	20422	Kapiti Coast to New Plymouth, New Zealand
Nov. 7, 2020	20424	All New Zealand to Otago and Southland
Nov. 20, 2020	20426	All New Zealand to Otago and Southland (2)



OPEN WORLD LEADERSHIP CENTER



2020 was looking to be a busy year for our Friendship Force clubs who host Open World programs. Unfortunately, of the twenty delegations we had planned for 2020, we were only able to carry out three of them in person. One delegation was actually cut short by a day or two due to the unfolding pandemic in March- our friends in Madison, Wisconsin handled the stress quite gracefully! The remaining Open World Host Coordinators stood with us patiently as the Open World Leadership Center (OWLC) had to make the difficult decision to postpone the year's remaining programs. And thankfully, the staff at OWLC acted fast to plan virtual programming for our delegates and hosts. Some of our clubs participated in either virtual programs or virtual alumni reunions in 2020, and we have quite a few more programs planned for these next few months. We are very grateful to be able to continue to partner with Open World virtually while travel and in-person programs are not possible.

2020 OPEN WORLD VIRTUAL PROGRAMS

Dates	Theme	Country	Host Organization	# of Participants
May 7 & 8	Women in STEM	Russia	FF Boston	87
May 26 & 28	Political Prisoners/Activists	Ukraine	FF Greater Atlanta	42
July 17	Russian Media Literacy	Russia	FF Lincoln	41
August 3	Tele-Alumni - Public Policy	Ukraine	FF Big Canoe/North Georgia	32
November 12	Higher Education Policy	Georgia	FF Knoxville	33
December 3	National Parks/Conservation	Russia	FF Lower Columbia	52
December 8	Health Care Quality Management	Ukraine	FF Minnesota	35

A very special thank you to the staff of
Friendship Force International
for continually exceeding all expectations this past year.

In an uncertain and challenging environment,
each member of the staff helped hold this
organization together through their creativity, perseverance,
exceptional professionalism and dedication.

On behalf of the Board of Directors and all clubs worldwide,
THANK YOU!

Bobbie Mulholland, 2020 Board Chair

2020 STAFF

Kimberly Fraser, Australia
Tracy Harrell, USA
Kerstin Hogan, Germany
Britton Holmes, USA
Dana Jackson, USA
Noriko Kanamoto, Japan
Allison Lindsey, USA
Valerie Malfara, France
Hemily Nogueira, Brazil
Debbie Powell, United Kingdom
Jeremi Snook, USA



friendship force
INTERNATIONAL